# 2013 GFOAA Summer Conference

*Rolling With the Waves of Change*

Government Finance Officers Association of Alabama

## August 14-16, 2013

16 CPE hrs, including 6 Accounting & Auditing

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# Agenda

## Wednesday, August 14, 2013

| | |
|---|---|
| **9:00 - 4:00** | **Registration** |
| **1:00 - 2:00** | **Fraud & Embezzlement: Lessons from the Trenches** |
| | Todd Burchett, BKD, LLP/Forensics & Valuation Services |
| **2:00 - 3:00** | **Measuring Risk Vs. Reward: Bond Investing in a Difficult Interest Rate Environment** |
| | Phil Nussbaum and Peter Shiner, Performance Trust |
| **3:00 – 3:15** | **Break** |
| **3:15 - 4:00** | **GASB 63 and 65** |
| | G. Robert Smith, Jr. (Smitty), Middle Tennessee State |
| **4:00 - 4:45** | **GASB Technical Agenda** |
| | G. Robert Smith, Jr. (Smitty), Middle Tennessee State |
| **6:00 - 7:30** | **Reception** |

## Thursday, August 15, 2013

| | |
|---|---|
| **7:30 - 8:30** | **Breakfast (Provided by Hotel)** |
| **8:30 - 8:35** | **Welcome to Orange Beach** |
| | Mayor Tony Kennon |
| **8:35 – 9:30** | **Economic Update** |
| | Brian Sullivan, Regions Investment Management |
| **9:30 – 10:30** | **Healthcare Reform Checkup: Delay in the Employer Mandate, Timeline Review, and Strategies to Combat Cost Increases** |
| | Jack Tew and Joanna Hull, SS Nesbitt & Company |
| **10:30 - 10:45** | **Break** |
| **10:45 - 11:45** | **Preparing for Your Year-End Audit: It Doesn't Have to be Painful!** |
| | Brian Barksdale and Jason Harpe, Carr, Riggs & Ingram |
| **11:45 – 1:00** | **Lunch** |
| **1:00 - 2:30** | **The Portfolio Game: Putting Your Investment Strategies to the Test** |
| | Steven Alexander (CTP, CGFO), PFM Asset Management LLC |
| **2:30 – 2:45** | **Break** |
| **2:45 - 4:00** | **Health Care Reform and "Full-Time" Employees: Counting Hours** |
| | Mandy Bartoshesky, Gallagher Benefit Services, Inc. |
| **4:00 – 4:45** | **Making a Judgment of Accountability: Limitations to Analyzing Budgets & Structural Balance Utilizing State CAFRs** |
| | Melinda James Lopez, City of Hoover, Alabama |
| **6:00 - 9:00** | **Dinner** |

# Agenda

## Friday, August 16, 2013

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|---|---|
| **7:30 - 8:30** | **Breakfast (Provided by Hotel)** |
| **8:30 - 10:00** | **GASB/SAS Update/Internal Controls of Revenues & Expenditures** |
| | Craig Moye, CPA, Mauldin & Jenkins, LLC |
| **10:00 - 10:15** | **Break** |
| **10:15 - 11:00** | **Thriving on Change** |
| | James Owens, Jr., BBVA Compass |
| **11:00 – 11:45** | **Requirements of ONESPOT - (Optional Network Election for Single Point Online Transactions)** |
| | John Paradise, Alabama Department of Revenue |
| **11:45 - 12:00** | **Closing Remarks & Door Prizes** |

# Event Menus

## Wednesday Break (3:00 pm)

Fresh Baked Cookies

## Wednesday Reception (6:00 pm)

Rosemary and Herb Crusted Pork Tenderloin
Santa Fe Chicken Rolls
Fried Chicken Tenders
Chicken Quesadillas
Chinese Pork Eggrolls
Fried Mushrooms
Mini Quiche
Fried Cheesesticks
Spinach & Artichoke Dip w/ Chips
Chilled Shrimp Cocktail
Roasted Pepper Hummus w/ Chips
Salsa w/ Tri-Colored Corn Tortilla Chips
Mixed Nuts
Mini Cheesecake Bites
Mini Brownie Bites
Adult Beverages Available*

## Thursday Morning Break (10:30 am)

Assorted Yogurts
Granola Bars

## Thursday Lunch (11:45 am)

Plated Sandwiches/Deli

## Thursday Afternoon Break (2:30 pm)

Brownies
Popcorn

## Thursday Dinner Buffet (6:00 pm)

Crab Cakes
Baked Chicken
Pecan Encrusted Fish
Caesar Salad
Tomato and Cucumber Salad
Cole Slaw
Garlic Mashed Potatoes
Mac & Cheese
Green Beans
Apple and Peach Cobbler (with Ice Cream)
Adult Beverages Available*

## Fri 8/16 Morning Break (10:00 am)

Trail Mix
Fancy Nut Mix

**All menus include water and assorted beverages.**

*Don't forget your complimentary drink tickets! (Provided at registration.) Cash bar available.

# Conference Sponsors

## Bank of New York Mellon

The Bank of New York Mellon provides trustee, paying agent, and escrow agent services on municipal bond debt. In addition, we provide arbitrage rebate and bidding agent services. Not only do we provide these services to municipalities but also, education, housing, and healthcare providers. We have an office located in Birmingham to service all your needs.

## Beason & Nalley

Beason & Nalley is focused on defining our client's financial objectives and working closely with them so they achieve personal and organizational financial objectives. Founded in Huntsville, Alabama in 1963, we strive to provide guidance for entities in order to help them continue moving forward while meeting necessary compliance requirements. We are committed to building long-term relationships with our clients; our philosophy of supporting our clients and providing customer care reflects our commitment and dedication to ensure that our clients receive the highest level of success. Our services include Outsourced Accounting, Assurance & Advisory, Business Tax, Business Valuation & Litigation Support, Government Contract Consulting, Individual Tax, and Human Resources Consulting.

## BBVA Compass

BBVA Compass is a United States financial holding company headquartered in Birmingham, Alabama. We have offices in Alabama, Arizona, California, Colorado, Florida, New Mexico and Texas. BBVA Compass is one of the United States' 25 largest banks with 716 branch locations.

Pertinent to GFOAA, Public Finance is a key area for the bank, particularly in Alabama. We offer a full range of expertise with municipal financing of all types in addition to Treasury Management/Deposit Services.

## Borland Benefield

Borland Benefield's mission is to create, grow and sustain long-term client relationships through the delivery of a comprehensive range of top-quality accounting and financial services with offices located in Birmingham and Florence, Alabama. Borland Benefield has become recognized as an industry leader in the performance of governmental audits throughout the Southeast. With extensive experience in this area, we have addressed and implemented some of the most challenging financial accounting and reporting revisions in our profession.

# Conference Sponsors

## Fontenot Benefits & Actuarial Consulting

Fontenot Benefits & Actuarial Consulting is a Health Care & Actuarial Consulting firm establish in 2001 with offices in Birmingham, New Orleans and Sandestin. We offer actuarial consulting and provide OPEB GASB 45 actuarial valuations and health care consulting to governmental employers.

## The PFM Group

The PFM Group currently employs more than 500 professionals serving a broad base of clients from 33 locations in every region of the country. The firm is well-respected for providing clients with independent advisory services free of conflicts in their dealings with the capital markets in the fields of Higher Education, Public Power, Transportation, Healthcare, General Municipal, Environmental Utilities, and Management & Budget Consulting, among others. For over three decades, PFM has built a solid presence in the municipal marketplace and has been involved in financing programs since 1986 totaling approximately $758 billion. PFM is a registered municipal advisor with the SEC and the MSRB under the Dodd-Frank Act of 2010. PFM Asset Management LLC (PFMAM), another member of the PFM Group of companies, provides independent and objective advice to institutional and government clients on investment consulting and asset management services, as well as strategic consulting and plan benefits for Public and ERISA Pensions, OPEB Trusts, Endowments and Foundations, and Insurance Trusts.

## Regions Bank

For more than 80 years, Regions Bank Corporate Trust has understood that being a leading trustee/paying agent provider is the result of excellent service, not scale. This philosophy is what distinguishes Regions from the crowd. Regions Financial Corporation is a member of the S&P 500 Index and one of the nation's largest full-service providers of consumer and commercial banking, treasury management, wealth management, mortgage and insurance products and services. Come to Regions and experience the difference yourself.

## S.S. Nesbitt & Company

S.S. Nesbitt & Company is a full service Risk Management consulting firm. Our Employee Benefit consulting division partners with our clients to manage cost and maximize benefits as well as streamline administration and enrollment functions of all benefits. Medical, Dental, Life, Disability, Vision, Retirement plans, online enrollment, ongoing benefit administration, HR and Payroll assistance, benchmarking, claims analysis and other analytical services. Specializing in the design, implementation, and monitoring of health and welfare plans. Utilizing the best available tools to help our clients navigate through the mandates of health care reform while providing cost control solutions.

# Conference Sponsors

## Sungard Public Sector

SunGard Public Sector provides integrated enterprise software solutions to government agencies and utilities serving more than 115 million citizens throughout North America. ONESolution™ is SunGard Public Sector's comprehensive product line that delivers leading-edge functionality, usability, and value to local governments, including suites for finance, payroll, general ledger, and human resources management.

## Vining Sparks

Vining Sparks is nationally recognized as a leading broker/dealer in serving the investment needs of institutional investors including community, municipalities and money managers. Our Dedicated Public Funds group works directly with municipalities across the country, helping our clients meet their fixed income investment needs. We provide a host portfolio management products and services specifically designed for government managers. Vining Sparks has over $90 million in capital and an annual trading volume exceeding $200 billion with customers located in all 50 states.

# Conference Speakers

## Todd Burchett

Todd leads BKD's Forensics & Valuation Services division in Texas. He provides business valuation, forensic accounting, bankruptcy and litigation support services, including serving as an expert witness. In addition to being a CPA, Todd is Accredited in Business Valuation (ABV), an Accredited Senior Appraiser (ASA) and Certified in Financial Forensics (CFF).

He has more than twenty years of experience providing client solutions in consulting, accounting, and tax matters. He has performed business valuations for a variety of purposes including gift and estate tax, business planning, succession planning, dispute resolution and for solvency purposes in bankruptcy. Todd is experienced in providing expert testimony and his assistance with litigation matters includes forensic investigations, reconstruction of financial records, tracing of transactions, financial analysis (including cost allocations), damages analysis and valuations in shareholder disputes, intellectual property disputes, breach of contract disputes, lost income calculations, and analysis for solvency and preference claims in bankruptcy.

He is a member of the American Institute of Certified Public Accountants, where he has served on the Business Valuations Committee, and the Texas Society of Certified Public Accountants. He also is a member of American Society of Appraisers where he has served as president of the San Antonio Chapter and is on the International Board of Examiners. Todd has made numerous presentations on forensic analysis and valuation of businesses to various professional organizations. He is a member of American Bankruptcy Institute, Association of Certified Fraud Examiners, San Antonio Estate Planners Council and Turnaround Management Association.

## Phil Nussbaum

Phil is one of the founding members and partners of The Performance Trust Companies. His passion is to help bond portfolio managers outperform by applying a disciplined, well-quantified risk/reward decision-making process. He has been a featured speaker and writer on the topic of bank investment portfolio management and regulation for numerous banking programs and seminars around the country. Currently, he leads the Analytics Group at Performance Trust.

Prior to joining Performance Trust in 1994, Phil was a Vice President at Clayton Brown & Associates, where he also served as the managing editor of The Bank Portfolio Manager. Before that, he was a senior examiner with the Financial Markets Unit of the Federal Reserve Bank of Chicago, where he specialized in bank investment portfolios, asset/liability management, and off-balance sheet derivative trading. Phil has served as an independent Trustee of PowerShares Exchanged-Traded-Funds since the Fund's inception in May 2003. PowerShares' assets under management now exceed $20 billion.

Phil graduated summa cum laude from Wheaton College with a Bachelor of Science degree in mathematics. He has an MBA in finance from the University of Chicago.

# Conference Speakers

## Peter Shiner

Peter Shiner has been with Performance Trust since 2009. He has worked closely with several of the Firm's Partners, including Chairman of the Board and Co-Founder Phil Nussbaum. Peter has been focused primarily on the education and application of the Total Return Shape Management® methodology and its implementation with institutional investors. Peter has done exhaustive analytical work on Government Agency Securities, Mortgage-Backed Securities, and Municipal debt to assist financial decision-makers. In his time with Performance Trust Peter has been responsible for the development of several analytical tools and teaching resources. Peter holds a Bachelor's degree from Wheaton College and his MBA from Azusa Pacific University.

## G. Robert Smith (Smitty)

G. ROBERT SMITH, JR., PhD, CPA, CGFM, is Chair of the Department of Accounting at Middle Tennessee State University (MTSU) in Murfreesboro, Tennessee. Smitty—as he is known to just about everyone—has taught governmental and financial accounting and reporting courses at MTSU, Auburn University, and Texas Tech University. He has made many presentations on governmental accounting and reporting to a wide variety of audiences across the United States. He frequently consults with governments and CPA firms on governmental accounting and reporting issues.

Smitty has served on several GASB task forces and was the AAA representative to the Governmental Accounting Standards Advisory Council from 2006 to 2011. He has also served on numerous committees for the GFOA and was the academic advisor for the Committee for Accounting, Auditing, and Financial Reporting from 2008 to 2013. Finally, Smitty serves on the Financial Accounting and Reporting Subcommittee of the Content Committee for the CPA Exam and for three years served on the Government Performance and Accountability Committee for the AICPA. Prior to entering academia, Smitty served in the U.S. Army. He is from Maryville, Tennessee.

# Conference Speakers

## Brian Sullivan

Brian Sullivan is President and Chief Investment Officer of Regions Investment Management, Inc. Mr. Sullivan supervises a staff of professionals performing direct investment of discretionary funds and providing investment advice to other portfolios.

Mr. Sullivan assumed his current position after the merger of Amsouth Bank and Regions Bank in November 2006, having previously served as President of Amsouth Asset Management. Mr. Sullivan joined First National Bank of Birmingham, later Amsouth Bank, in 1982. With Amsouth Asset Management, he served as head of Value Equity, Chief Fixed Income Officer, head of Employee Benefits Portfolio Management, Manager of Fixed Income Investments, Regional Trust Investments Manager, and Equity Research Analyst.

Before joining Amsouth, now Regions Bank, Mr. Sullivan served as a utilities analyst for the Public Service Commission of the State of Alabama. Mr. Sullivan is a Chartered Financial Analyst, and has served as President of the CFA Society of Alabama, of which he is a member.

He received his M.B.A. with a concentration in Finance from Tulane University, and his B.A. in Economics from the University of the South.

## Jack Tew

Jack joined S.S. Nesbitt & Company in 2013 as senior vice president for employee benefits when Northwestern Benefits of Alabama was acquired by the EBSCO Industries subsidiary. He brings with him a broad professional background and expertise in dealing with both mid-size and large multi-site corporations. Jack has experienced positive results through his work in medical plan analysis, self funding, claims utilization reporting, wellness initiatives, cost control, group disability, compliance, and employee relations including labor relations.

Jack began his professional career with Ciba Specialty Chemicals, a large international manufacturing corporation where he had leadership roles in production, quality, training, and labor relations including responsibility as the company’s spokesperson during multi-site union contact negotiations. Jack transitioned to Blue Cross Blue Shield of Alabama for four years in a claims management role responsible for large self insured clients such as Wal-Mart, General Electric, and Tyco International.

Since 2007, Jack utilizes his past experiences to consult with clients on the wide range of issues faced by employers with an emphasis on controlling healthcare cost through monitoring and innovation. Jack obtained a B.A. from Spring Hill College, and recently received certification for High Deductible Health Plans from the National Association of Health Underwriters.

# Conference Speakers

## Joanna Hull

Joanna joined S.S. Nesbitt & Company in 2013 as Senior Consultant, Employee Benefits, when Northwestern Benefits of Alabama was acquired by the EBSCO Industries subsidiary. Joanna brings with her a background of working with large, self-funded clients on all aspects of their benefits programs, including claims analysis, compliance assistance, wellness programs, open enrollment, and employee communications. In addition to her more than six years with Northwestern Benefits, Joanna also served as a national accounts consultant with Gallagher Benefits in Houston, TX. She is certified in high deductible health plans by the National Association of Health Underwriters and holds a Bachelor's degree from Samford University

## Brian Barksdale

Brian was raised in Birmingham, Alabama and graduated magna cum laude from Samford University in January, 1979 at the age of 20 with a B.S. in Business Administration (accounting emphasis).

Upon graduation, Brian continued working at Mackle, Splawn, Tindall & McDonald, LLP where he had begun an internship during the previous year. In October, 2004, the firm merged into Carr, Riggs & Ingram LLC ("CRI"). Brian became a partner in the firm in 1985, and has assumed the role of partner-in-charge of the Birmingham office of CRI.

His primary areas of specialty are auditing (particularly SEC, manufacturing, construction & governmental entities) and corporate income taxes. Brian is CRI's Industry Line Leader for Government and Not-For-Profit clients. His professional associations and community activities include memberships in the American Institute of Certified Public Accountants, Alabama Society of Certified Public Accountants, where he served as Chairman of Council from 2009-10. In addition, Brian is a past president of the Birmingham Chapter of the Alabama Society of CPAs, a member of both the UAB Accounting Advisory Council, as well as the Samford University School of Business Advisory Council. In 2004, he received the Distinguished Accounting Alumnus of Samford University and in 2007 he received the Alumnus of the Year at Samford University's School of Business.

# Conference Speakers

## Jason Harpe

Jason has the ability to translate complicated accounting procedures into easy to understand terms, and his clients enjoy this down-to earth approach. With over 20 years of experience in certified public accounting, Jason focuses on delivering accounting services to governmental entities. He provides audit, review, compilation, and tax services to governments. As part of the firm's governmental audit team, Jason provides attestation and compliance services to cities/municipalities, school boards, and universities along with internal control and A-133 Single Audit consulting. He has provided auditing and consulting services to governmental entities with revenues ranging from $10 million to over $100 million. He serves as President of the Auburn University School of Accountancy Advisory Board and is the treasurer of the Breast Cancer Research Foundation of Alabama.

## Steven Alexander

Steven Alexander is a Managing Director and Partner in the PFM Group's Orlando office with 26 years of investment and financial management experience. Mr. Alexander is responsible for the administration of PFM Asset Management LLC investment advisory and treasury management services in the South of the country. Mr. Alexander currently provides investment advisory services to a variety of local governments including: Cities, Counties, Authorities, Hospitals, Colleges and Universities, Airports, School Districts and not-for-profit organizations whose combined assets are $8.4 billion as of December 31, 2012. He also provides specialized investment, cash management, arbitrage rebate and OPEB and pension consulting services to public sector clients across the country.

Currently, he serves on the Association of Public Treasurers of the United States and Canada Investment Policy Certification Committee reviewing investment policies from across the nation and is a GFOA Standing Advisor for the Treasury and Investment Management Committee. Mr. Alexander has testified to the Governmental Accounting Standards Board ("GASB") regarding Statements 31 and 40 and assisted in the development of the implementation guide for the Board. Mr. Alexander was featured on the television program Central Florida Spotlight - Managing State Investments and has been interviewed by national and regional media.

Prior to joining PFM, Mr. Alexander served for eight years as the Investment Officer and Treasury Manager for Orange County, Florida. He was responsible for management of the County's cash and investment portfolio as well as all banking and debt administration functions. During Mr. Alexander's tenure at Orange County, he served in a variety of financial and administrative positions including Deputy Director of Water and Wastewater Accounting. Mr. Alexander began his career as a Financial Examiner/Analyst for the Division of Securities in the Florida Comptroller's Office, investigating securities and investment fraud.

# Conference Speakers

## Mandy Bartoshesky

Mandy is the Area Vice President, Regional Compliance, for Gallagher Benefits Services, Inc. She heads the department responsible for providing compliance assistance on health and welfare plans to GBS consultants and their clients in the Eastern Region. She joined GBS in 2008.

Prior to joining GBS, Mandy was an attorney for the United States Department of Labor, Employee Benefits Security Administration (EBSA), in Washington, DC. At EBSA, Mandy worked on group health plan issues as a member of the office responsible for providing compliance and technical assistance to the regulated community and for development of regulations and other interpretive guidance. Mandy also previously worked in federal governmental relations at the University of Pennsylvania Health System.

Mandy graduated from the George Washington University with a law degree and a master's degree in public health. She received her bachelor's degree from the University of Chicago.

## Melinda James Lopez

Melinda is the Director of Information Management & Reporting for the City of Hoover, Alabama. In addition to managing the annual budget and preparing the Comprehensive Annual Financial Report, she oversees the enterprise information systems, including GIS (geographical information systems). She has been employed by the City of Hoover for over 16 years, working in the Development Office, as well as the Finance Department.

Melinda graduated from Auburn University with a PhD in Public Administration focusing on Human Resources and Public Finance. In addition, she holds a master's degree in public administration from the University of Alabama @ Birmingham (UAB). She received two bachelor's degrees from Auburn University, including one in Political Science and one in Criminal Justice.

Melinda currently serves as Chairman of the Board for the Alabama Power Company (APCO) Employees Credit Union, and as First Vice President on the board of GFOAA. In addition to board positions, she has served on various committees, including the 2012-2013 Task Force on Financing ICMA. She has also taught a semester as an adjunct faculty member at the University of Alabama Birmingham (UAB), and continues to be a guest speaker for various MPA classes there. She is an active member and frequent volunteer at Hunter Street Baptist Church.

# Conference Speakers

## Craig Moye

Craig is a Director with Mauldin & Jenkins. His experience with the firm covers a variety of state and local governmental organization. He spends 100% of his time serving local governments.

Craig is a Certified Public Accountant licensed in Alabama and Georgia. He has fifteen years of experience in public accounting, thirteen of which have been with Mauldin & Jenkins, serving a wide range of clients in the public services industry. He graduated with a B.B.A. in Accounting from Valdosta State University.

He is a member of the American Institute of Certified Public Accountants, GFOA of Alabama, the GFOA of Georgia, and the Georgia Society of CPAs.

## James Owens, Jr.

Jim Owens is financial services industry veteran and frequent speaker to a variety of different audiences. For more than 15 years Jim has been offering his encouraging and entertaining perspective on such topics as “Thriving on Change” and “The Power of Relationships.” Jim’s goal is to challenge audiences to think deeply about important issues and entertain them in the process. His casual and energetic approach has been welcomed by such audiences as Alabama Young Banker’s, CBAA of Georgia, Leadership Huntsville, The Guntersville Chamber of Commerce, The East Alabama Medical Center, and The Education Foundation, among many others. Audiences find it difficult not to remain engaged with Jim given his 6’7” frame and penchant for engaging them in the topic of the day.

Aside from “playing well with others”, being a “snappy dresser” and “good dancer,” Jim considers his most notable achievement to be 29 years of marriage to his bride Stephanie. He is a graduate of Birmingham Southern College (to the great surprise of his high school counselors) and has held the designation of Certified Financial Planner since 1999. Jim is currently serves in a regional leadership role for a Sunbelt Bank and has previously held the role of President and CEO of several community banks. He is active in the community having served on the Board of Directors of the Red Cross, the Huntsville Madison Chamber of Commerce, and as Chairman of the Board of Leadership Lee County. Currently, Jim serves as Program Chair for Leadership Huntsville’s Master’s Leadership program. Jim and Stephanie two adult children, Trip, a 27 year old son, and Anna, a 24 year old daughter both of whom live and work in Birmingham, Alabama. He is an avid reader, enjoys writing, dog training, Kentucky Bourbon and strong black coffee.

For more information on Jim see his website www.jimowensjr.com

# Conference Speakers

## John Paradise

John Paradise has been an employee of the Alabama Department of Revenue for 34 years. John began his career as an examiner with the Sales and Use Tax Division, working in the Birmingham Taxpayer service Center. John has worked in the Office of Special Projects, conducting examiner training and assisting in the development of the Online Filing System. John has also worked in the Department's office of Economic Development, assisting in recruiting new Industry to the state. Currently John acts as the Department's Local Government Liaison, assisting county and city governments with any tax related issues.

# Attendee List

| Name | Affiliation | E-mail Address |
|---|---|---|
| **Aldrich, Patricia A.** | City of Mobile | comptroller@cityofmobile.org |
| **Avinton, Carolyn** | Housing Authority of the Birmingham District | cavinton@habd.net |
| **Barksdale, Brian** | Carr, Riggs & Ingram LLC | bbarksdale@cricpa.com |
| **Barnes, Annette** | City of Athens | abarnes@athensal.us |
| **Bennett, Tony R.** | Jacksonville State University | trbennett@jsu.edu |
| **Benson, Philip R.** | Mobile County | pbenson@mobile-county.net |
| **Beville, Betty P** | City of Montgomery | bbeville@montgomeryal.gov |
| **Blanks, Amy S.** | Mobile County Personnel Board | ablanks@personnelboard.org |
| **Boone, Steven** | City of Mountain Brook | boones@mtnbrook.org |
| **Bowman, Patrick** | Barfield, Murphy, Shank and Smith LLC | pbowman@bmss.com |
| **Boyd, Tom** | Bank of America | thomas.boyd@baml.com |
| **Brantley, Robert** | Alabama Dept of Corrections | robert.brantley@doc.alabama.gov |
| **Burke, Lisa W.** | Town of Pike Road | lisa@pikeroad.us |
| **Cabaniss, Jill** | City of Fairhope | jill.cabaniss@cofairhope.com |
| **Cape, Rhonda** | Montgomery Co. District Attorney's Office | rhondacape@mc-ala.org |
| **Carter, Ed** | Shelby County | ecarter@shelbyal.com |
| **Chandler, Sarah** | Jackson Thornton Utilities Consultants | sarah.chandler@jacksonthornton.com |
| **Clack, Charles W.** | Alabama Department of Revenue | charles.clack@revenue.alabama.gov |
| **Clack, Melinda** | | clack60@yahoo.com |
| **Copeland, Fran** | Alabama Dept of Public Safety | fran.copeland@dps.alabama.gov |
| **Cotton, Todd** | Alabama Dept of Senior Services | toddcotton@adss.alabama.gov |
| **Coyne, David** | City of Leeds | dcoyne@gmail.com |
| **Creech, Kim** | Baldwin County Commission | kcreech@baldwincountyal.gov |
| **Curvin, Larry** | | lrcurve@hotmail.com |
| **Daniel, Jeff** | Suntrust | jeff.daniel@SunTrust.com |
| **Diehl, Mike** | Suntrust | mike.diehl@suntrust.com |
| **Driskell, Brenda** | Mobile County Commission | bdriskell@mobile-county.net |
| **Edge, Allison** | City of Auburn | aedge@auburnalabama.org |
| **Ellison, Kelly** | City of Alabaster | ghenry@cityofalabaster.com |
| **Erb, Christy** | Alabama Dept of Corrections | christy.erb@doc.alabama.gov |
| **Ford, Faye E.** | Birmingham Police Dept. | fleford@ci.birmingham.al.us |
| **Fuqua, Anna** | City of Gulf Shores | afuqua@gulfshores.al.gov |
| **Gagner, Miles** | Alabama Public Service Commision | miles.gagner@psc.alabama.gov |
| **Gilbert, Amy** | City of Auburn | agilber@auburnalabama.org |
| **Gilcrest,Velisa** | Mobile County Commission | vgilchrist@mobile-county.net |
| **Hadaway, Roy** | City of Calera | rhadaway@calera.org |
| **Hamilton, Claire** | City of Hoover | hamiltoc@ci.hoover.al.us |

# Attendee List

| Name | Affiliation | E-mail Address |
|---|---|---|
| **Harkness, Cynthia** | Talladega County | cynthia.harkness@talladegacountyal.org |
| **Harris, Veronica M.** | Alabama Commission on Higher Education | veronica.harris@ache.alabama.gov |
| **Hatcher, Shelia M.** | Alabama Dept of Public Safety | shelia.hatcher@dps.alabama.gov |
| **Heard, Rob** | Solid Waste Disposal Authority | vmeneal@swdahsv.org |
| **Heggeman, Carole** | Mobile Community Corrections Center | cheggeman@mobileccc.org |
| **Hobson, Regina** | City of Hueytown | rhobson@hueytownal.org |
| **Howell, Elizabeth** | Mobile County Commission | ehowell@mobile-county.net |
| **Husley, Travis** | Jefferson County | hulset@jccal.org |
| **Juneau, Lynn** | City of Tarrant | ljuneau@cityoftarrant.com |
| **Kelly, Howard "Clayton"** | City of Sheffield | ckelly@sheffieldalabama.org |
| **King, Cindy** | City of Gulf Shores | cking@gulfshores.al.gov |
| **Lanier, Debbie** | City of Rainsville | dlanier2@farmerstel.com |
| **Leathers, Lori** | Alabama Dept. of Mental Health | |
| **Lee, Barbi** | Alabama Ethics Commission | barbi.lee@ethics.alabama.gov |
| **Lopez, Frank** | City of Hoover | lopezf@ci.hoover.al.us |
| **Lopez, Melinda James** | City of Hoover | jamesm@ci.hoover.al.us |
| **Marshall, Jim** | Jackson Thornton Utilities Consultants | jim.marshall@jacksonthornton.com |
| **Mathis, Karen** | City of Sheffield | kmathis@sheffieldalabama.org |
| **McBrayer, Clara Acre** | State of Alabama DMH, Region 3 | clara.mcbrayer@region3.mh.alabama.gov |
| **McGrue, Barbara** | City of Birmingham/Finance Dept | barbara.mcgrue@birminghamal.gov |
| **McNeal, Vicki** | Solid Waste Disposal Authority | vmeneal@swdahsv.org |
| **Mead, Christy** | Albertville City Schools | cmead@albertk12.org |
| **Michetti, Beth** | City of Decatur | blmichetti@decatur-al.gov |
| **Morgan, Debra** | City of Hoover | morgand@ci.hoover.al.us |
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| **Myers, Clara B.** | City of Orange Beach | cmyers@cityoforangebeach.co |
| **Neuenschwander, Chris** | Jackson Thornton& Co. P.C. | chris.neuenschwander@jacksonthornton.com |
| **Price, Mitch** | City of Opelika | mprice@ci.opelika,al.us |
| **Raney, Russell** | Cullman City Schools | rraney@cullmancats.net |
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